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UNIFOR Local222

the OshaWORKER

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uniforlocal222 www.local222.ca @uniforlocal222

UPCOMING EVENTS

- **FEB. 22 –** *Mental Health Forum At Union Hall – see page 24*
- **MAR. 4 –** *Women's Day Breakfast At Union Hall – see page 19*
- **MAR. 25 –** *International Day For The Elimination Of Racial Discrimination Event – see page 20*

For an up-to-date listing of all Local 222 events, please check out the Events Calendar on our website **www.local222.ca/calendar**

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Optimism For The Events And Workplaces Of Unifor Local 222 In 2018

Colin James
Unifor Local 222 President

WELCOME BACK AND HAPPY NEW YEAR to you all after some well-needed time off with your families and friends. I predict that 2018 will be a positive and eventful year for Unifor Local 222. General Motors is on schedule with the new trucks and should be in a hiring mode in the second quarter, which then puts all of the suppliers in a hiring mode. This is definitely good news for the community as well as our Local. I am optimistic that we will see more investment in the General Motors' plant and a long future for our junior members.

New Units

I would like to welcome our newest members to Unifor Local 222 from Lear Ajax, PWTransit in Whitby and Oakley Industries, in the south supplier park. This is your Union Hall and you are welcome to participate in all campaigns, seminars and events hosted by the Local.

Bill 148

This is a major step forward for the labour movement that advances the livelihoods and gives an immediate wage increase to 1.7 million workers in Ontario earning minimum wage. This will infuse $5 million to the economy, as people earning minimum wage spend their wages on rent, bills, groceries, daycare, etc. Low wage earners cannot afford vacations and the luxuries of middle income or high income earners. Even with the increase it is hard for anyone to survive on minimum wage in the GTA but it is a positive step. It amazes me that we have some owners and CEOs crying broke when we know they will just increase the price of their goods or services. I am sure that it will not hurt their pocketbook.

Mental Health Forum

By now, I hope that you have seen posters in your facility promoting the upcoming forum on Feb. 22 at the Union Hall. We can all learn from this forum and increase awareness and support for those struggling with mental health issues. I am sure this will be a full house and all are welcome, members and non members.

Women's Day Breakfast

The Women's Day Breakfast will take place on March 4 this year and again I would like to see a full complement of volunteers. This event is hosted by the Women's Committee and has always been a sold-out event with lots of support from all women's groups

OPTIMISM FOR THE EVENTS AND WORKPLACES OF UNIFOR LOCAL 222 IN 2018
continues on page 2

Optimism For The Events And Workplaces Of Unifor Local 222 In 2018

Continued From Page 1

in the community. If interested in volunteering, please contact the Women's Committee for more details.

International Day For The Elimination Of Racial Discrimination

This event will be held on March 25 from 2-5 p.m. at the Unifor Local 222 Union Hall. Guest speakers, international foods and entertainment will be provided to recognize this day. All families and friends are welcome, members and non members.

Women's Conference

This event takes place April 29 from 10 a.m. to 3 p.m. (doors open 9:30 a.m.) at the Unifor Local 222 Union Hall. This is a conference to empower women and encourage them to be active in their community, in unions, in schools, in politics and anything that they want to get involved in. There has been a lot of interest in this conference and there is no doubt that we will have a full house for the event. There will be more information released as we get closer to the event. Open to all community groups, unions and affiliates.

In Solidarity.

Members At GM Raise $5,301.85 For Denise House

In a recent gate collection, our members at GM raised $5,301.85 for the Denise House. First Vice President Don Thompson and Financial Secretary Dale Millson present a cheque to Sandra McCormack, Denise House Executive Director.

Photo by Joe Sarnovsky

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Logistics In Motion (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Armada Toolworks (Lindsay)
CEVA Logistics Supplier Park (Oshawa)
CEVA Logistics Office & Clerical (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Robinson Solutions – Building Services (Oshawa)
Robinson Solutions – Industrial Cleaning (Oshawa)
Mercedes-Benz Durham (Whitby)
Concentrix (Oshawa)
Forterra Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)
Durham College Students Inc. (Oshawa)
UOIT Student Union (Oshawa)
Logistics In Motion Office & Clerical (Ajax)
Canada Cartage (Oshawa)
PW Transit (Whitby)
Lear Corporation (Ajax)
Oakley Industries (Oshawa)

EXECUTIVE BOARD

President – Colin James
Financial Secretary – Dale Millson
First Vice President – Don Thompson
Second Vice President – Dan Wilson
Recording Secretary – Jesse Forbes
Sergeant-At-Arms – Jim Wheeler
Guide – Jeremy Pooler
Trustees
Barry Grills ■ Eva Guta ■ Francine Saunders

Board Members At Large
Shayne Fields *(Logistics In Motion)*
Ian Sinnott *(Durham Region Transit)*
Scott Bateman *(Lear Whitby)*
Ron Clark *(Armada Toolworks)*
Keith Poulin *(CEVA Logistics)*
Board Member At Large (Balance of Local) – Kevin Kent
Female Board Member At Large – Lynn Ross
Retirees' Representative – Chris White

UNIFOR Local222
the OshaWORKER

Editor: Joe Sarnovsky
Editorial Board:
Colin James ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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CANADIAN ASSOCIATION OF LABOUR MEDIA

Production by Thistle Printing Ltd. 591G 707

If Denied GM Time Off, Bring Request To Union's Attention

Greg Moffatt
GM Shop Committee Chairperson

AT THE PRESENT TIME THERE IS NO change to the current Flex layoff schedule. Having said that, we certainly hope sales increase for the products we build in Flex to maintain our present line speed and production output.

On the Truck side of the house, all members have returned from the model change layoff. During the week of Jan. 7 the first GMC and Silverado were built with zero defects and shipped to the proving grounds in Detroit. This is a huge accomplishment for the membership, especially considering that we were building Chevy Equinoxes in that same plant just last summer.

GM Plant Population as of Jan. 9, 2018

PRODUCTION		SKILLED TRADES	
Active:	742	Active:	342
Laid Off: (temporary Flex plant)	1,032	Layoff:	0
LOA:	86	LOA	1
S&A:	21	S&A:	10
Total =	1,881	Total =	353

Prior to the Christmas break, Alicia Boler Davis, GM Executive Vice President of Global Manufacturing and Kurt Wiese, Vice President of Global Manufacturing Engineering, toured our facility while reiterating the importance of the truck launch and its timing. They also were extremely impressed with the progress of the launch and how much was executed in such a short time frame.

As a result of strong truck sales, Saturday overtime is being forecast. The second shift will be implemented when the heavy duty model is launched in the first half of this year.

As a company, General Motors' sales consisted of 62 per cent cars and 38 per cent trucks between 2011-2016 and are predicting that between 2017 and 2020 it will change to 52 per cent trucks and 48 per cent cars.

As a result of the investment we secured in bargaining for the truck build, Oshawa is now a facility that is capable of building all GM vehicles (excluding a full-size van and the extended Suburban).

This versatility will play a big part in securing future product for us and we have positioned ourselves very well.

I am hearing complaints about our members not getting authorized time out of the plant. There shouldn't be problems with this. If any requests for time off are not being granted by your supervisor, immediately put a call in for your committeeperson and give them an opportunity to get your request granted. If they are unable to get your time off authorized, please escalate to your respective district and if need be to myself. As a union I believe we have come a long way in making sure our members get the time off they request in advance. One thing is for certain, we cannot help if we are unaware of what's going on.

Hourly Life Insurance Open Enrollment Period: For those interested in increasing their Optional Group Life and/or Dependent Group Life Insurance, the open enrollment period is open until Feb. 16, 2018. Employees actively at work who have not previously enrolled will be permitted to enter the programs up to Schedule V (up to $50,000 for the member, $25,000 for spouse, $10,000 for dependent child). If interested, log on to the GM Benefits Centre website (www.gmcanadabenefits.com) by Feb. 16 and complete the enrollment process online.

On Jan. 1st the provincial government raised the minimum wage in our province for most workers from $11.60 to $14 an hour. This change affected 1.5 million working women and men in our province. This change was long overdue.

It's deplorable that the workers at a Tim Hortons location in Cobourg owned by the children of the chain's founders, Tim Horton and Ron Joyce, are having their paid breaks, paid benefits and other incentives cut by the franchisee to make up for the minimum wage hike.

This is nothing more than greed and they should be ashamed of themselves, as I am confident they never worked for minimum wage. I believe that the government should list all reported employers that have taken away employee benefits and compensation as a result of the minimum wage increase.

That way the buying public could decide where they choose to spend their own hard-earned money.

I would like to thank everyone for their generosity in December, raising $5,301.85 for the Denise House gate collection.

As always I can be reached at 905-644-2480 or by email at greg.moffatt@gm.com.

Follow us on Twitter at:
@UniforLocal222 (https://twitter.com/UniforLocal222)

Few Unions Able To Offer Services Found At Unifor Local 222

Dale Millson
Unifor Local 222
Financial Secretary

I HOPE ALL OUR MEMBERS HAD A VERY MERRY CHRIST-mas and a happy New Year with their family and friends.

I'd like to welcome the Local's newest units into Unifor Local 222, Lear Ajax and Oakley Industries, located in the south supplier park. Unifor Local 222 currently represents 31 different workplaces.

At Unifor Local 222 our members have many advantages when compared to other Locals across Canada, whereas we belong to a full service Local Union, which is very rare for Local Unions to be able to operate these days. We have a spacious Union Hall that's open from 8 a.m. to 4 p.m., Monday to Friday with extremely knowledgeable and helpful service representatives who are here to assist you with your E.I., health care claims, WSIB and more. There is also the Dental Centre run by a volunteer Unifor board, with unionized staff.

We are all very fortunate to belong to such a diverse and caring Local Union.

To the Editor:

Now that Christmas is over and the New Year has begun my world has started to calm down a little. I would like to take this opportunity to express my gratitude to everyone who came out to see me off on my last day as a GM employee. Words cannot convey the feelings I had that day and they elude me yet again.

To each and every one of you on Shift #2 thank you! Thank you for the generous gifts, thank you for the camaraderie, thank you for the laughs and most of all thank you for your patience over the years. Retirement and I are going to fit nicely, unlike those loose fitting pajamas (coveralls)!

Sincerely,
Ken Kelly
Lindsay, ON

the OshaWORKER letters to the editor

Joe Sarnovsky
Oshaworker Editor

Committee Meeting On Suggestions For The *Oshaworker*

Jesse Forbes
Unifor Local 222 Recording Secretary

OVER THE PAST FEW YEARS THERE has been quite a lot of discussion about the cost associated with our ***Oshaworker***. Among those discussions there were quite a few suggestions made by members on how they felt we could cut costs but still keep providing our award winning newsletter to our members.

To do that, the Unifor Local 222 Executive Board has created an ***Oshaworker*** Improvement Sub-Committee. It will focus on gathering ideas for improvement in advertising and cost reductions associated with printing and delivering the ***Oshaworker*** to our members.

Once all of the information is compiled, the sub-committee will provide a list of recommendations to the Executive Board where it will be discussed. If the Board makes the decision to adopt any of the recommendations, they will then be brought to a General Membership Meeting for approval.

We are very fortunate to have such a great tool for communication in our Local. The sub-committee is committed to finding ways to reduce costs while keeping our members and their families in contact with our union, so they can continue to receive all of the important information they enjoy today.

The sub-committee met in January to brainstorm some ideas and to start putting a plan together but we are still looking for volunteers. Anyone from local leadership, rank and file members and Retirees are welcome to support this committee.

Please feel free to join us at our next meeting. It will be held at Unifor Local 222 on Feb. 19 at 5:30 p.m. (1.5 hours before our Local Standing Committee meetings).

In Solidarity.

UNIFOR Local222

Financial Report Covering The Months Of Oct.–Nov., 2017

Total Receipts	**$704,837.43**
Total Expenses	**804,836.13**
Oct-Nov Deficit	**$ (99,998.70)**

Unifor Local 222
Balance Sheet as at November 30, 2017

ASSETS

Current Assets	
Bank	259,795.72
GIC's	3,523,672.52
Accounts receivables	246,703.81
Prepaid expenses	24,952.87
Future pension benefit	267,700.00
Total Current Assets	4,322,824.92
Fixed Assets	
Land	615,195.00
Buildings	1,818,974.73
Total: Fixed Assets	2,434,169.73
TOTAL ASSETS	$6,756,994.65

LIABILITIES

Current Liabilities	
Accounts Payables	171,967.45
Accrued Liabilities	192,200.00
Charitable Deductions	1,632.00
Skilled Trades Dues Payable	8,909.16
Retired Members' Fund	89,159.04
Obligation for post-employment benefits	1,255,400.00
Total Current Liabilities	1,719,267.65
TOTAL LIABILITIES	$1,719,267.65

EQUITY

NET ASSETS	
Net Assets	5,360,073.99
Deficit for the year	(322,346.99)
TOTAL NET ASSETS	5,037,727.00
TOTAL EQUITY	$5,037,727.00
TOTAL LIABILITIES AND EQUITY	$6,756,994.65

Unifor Local 222
Income Statement for October – November 2017

REVENUE

Income	
Membership Dues	628,289.96
Initiations	560.00
Hall Maintenance	5,066.50
Interest Income	2,246.57
Staff Wages Recoveries	53,298.80
Rent	15,375.60
TOTAL REVENUE	$704,837.43

EXPENSES

Office And Building	
Employee Salaries	240,582.45
UI Expense	1,829.24
CPP Expense	3,032.98
WSIB Expense	2,143.69
EHT Expense	5,737.61
Other Benefits	28,727.80
Insurance	3,328.74
Amortization	9,960.34
Building Maintenance	20,874.55
Realty Taxes	11,050.00
Telephone	4,741.85
Office Supplies and General Expenses	7,080.24
Officers' Expenses	5,234.65
Payroll services and bank charges	1,284.39
Professional	6,698.20
Total Office and Building	352,306.73
Organizational	
Per Capita – Ontario Federation of Labour	6,400.00
Per Capita – Durham Labour Council	1,960.00
Per Capita – Lindsay Labour Council	80.00
Per Capita – Unifor Assessment	332,581.42
Per Capita – GM Intra-Corp	952.00
Per Capita – Unifor Council	6,094.77
Lost Time: Wages and Benefits	39,695.69
Lost Time Expenses M & E & H	32,642.54
Lost Time Expenses Hotels	25,422.97
Education	2,027.22
Advertising & promotions	706.25
Investors Group Trust – Staff Pensions	279.36
Oshaworker – Printing	7,452.35
Oshaworker – Postage	11.30
Picnic	(5,975.06)
Recreation	750.00
Retired Member's Donation	(2,000.00)
Welfare and Donations	3,448.59
Total Organizational	452,529.40
TOTAL EXPENSES	$804,836.13
Net Deficit for October – November 2017	($99,998.70)

Check out Local 222's award-winning website at:

www.local222.ca

AWC Work Slows Until Truck Production Ramps Up

Scott Selleck
Auto Warehousing Canada Chairperson

I WANT TO START BY WISHING everyone a Happy New Year. I hope everyone enjoyed themselves over the Christmas holidays. Although there was no production at the plant many members were able to work some overtime as we tried to empty the yard during the Christmas break. We had a real shortage of trains coming into the yard in December.

We are entering a very slow period. As of now the schedule is showing us receiving one shift worth of production from the Flex line until the first week of April. As truck production ramps up more members should get called back to work. I am happy to report that during the second week of January we did receive and ship the first two Oshawa-built trucks. The first one was a GMC Sierra and the second was a Chevy Silverado. It was great to see pickup trucks coming from the plant for the first time in more than eight years.

Thanks to the support of the members in the last election, I was able to attend the Ontario Regional Council before the Christmas break. It was a great experience with many interesting speakers. It was amazing to see how much our Union was able to accomplish across the province last year due to the solidarity of our members. Our National President Jerry Dias led a large group of our members on a march down King St. to protest in front of the headquarters of Torex Gold. Two striking workers were murdered while on the picket line in front of one of their mines in Mexico. Another great example of our members standing up for the rights of workers, even those that are not members of our union. I also want to congratulate two of our Unifor Local 222 members. Bill Kudla was elected to the Ontario LGBTQ Committee and Shayne Fields was elected to the Ontario Political Action Committee. I know they will both do a great job representing our Local in these positions at future Regional Councils.

William Hayball chose to take his severance on Jan. 2 after 23 years of service. Please join me in wishing Bill all the best.

I am sad to report that many of our members lost loved ones during the holiday break. The committee and I want to offer our most sincere condolences to these members and their families. On a personal note I lost an extended member of my family who had many ties to our Local. Kenneth Cobb passed away on New Year's Eve at the age of 92. Ken was a GM retiree with 38.9 years of service and was a proud and active member of UAW/CAW/Unifor Local 222. His first wife Annabelle was the historian for the CAW Auxiliary from 1984 until she passed away in 1996. His sister Helen Rotterman, at 93 is still very active with the Family Auxiliary. Helen and his wife Peggy told me that he loved reading the ***Oshaworker*** and whenever I saw him he would compliment me on my latest article. Thoughts and prayers go out to his friends and family. Rest In Peace Ken.

In Solidarity.

Union Support Appreciated In Working Through Grievances At LIM

Shayne Fields
Logistics In Motion Chairperson

HAPPY NEW YEAR TO EVERYONE! Since our urgent meeting that was held at the December General Membership meeting where we explained there was little to no movement with terminations, we have resolved approximately 30.

By the time of my next article I hope to report a bigger stride with more resolve. Nonetheless we are happy with the step forward we have made and the positive impact we have been able to make in the lives of 30 members in the past three weeks (one week of holidays). This impact was due to such a huge outpouring of support from our members, Local Union members and affiliates. A thank you to everyone that came out to support our unit.

Bill 148 was implemented as of Jan. 1, with great achievements made such as paid domestic leave, increase in minimum wage, employers being held more accountable for scheduling changes, paid ESA days, equal pay for equal work and other great steps forward. I would like to point out for those of you who are unaware, that not all changes take effect immediately and in some cases the contract may prevail for the time being.

Should you have any questions please feel free to come and speak with a union representative. With these wins for the labour movement and for the workers in the Province of Ontario, we have also seen employers take their frustrations out on their employees. One easy example is some Tim Hortons franchise owners clawing back paid breaks and reducing benefits. Shame!

Take Action Against Laws That Discriminate Against Auto Workers

Bob Bryant
AGS Automotive Chairperson

SINCE THIS IS THE FIRST EDITION OF 2018, YOUR COM-mittee would like to wish you all a belated Happy New Year. Hopefully everyone had a great holiday. On a sad note we wish condolences to a couple of current employees who have recently lost people very close to them, way too soon.

Things have gotten off to a slow start this year with production numbers being low. Every week it's a toss-up whether we're going to be working the Friday or not. If it wasn't for the misfortunes of our sister plating facility in Sterling Heights, Michigan, things would have been far slower here. We were able to take on their GM rear bumper without any hiccups, making a far more superior product, if I do say so myself. Obviously we've shown we can easily take on more product.

We've just had our first quarterly attendance draw with 57 members qualifying and we'd like to congratulate Darryl Patton from Tool and Die on his winning the PPH. As I write this they are working on our snack bar, possibly to be up and running by the time of this publication.

Speaking of attendance, with the changes to the Employment Standards Act there are advantages of not having to acquire a doctor's note. Company policy allows for one and a half days off in each consecutive 30 days. A late or a left early counts as a half day. The Act allows for seven PEL (Personal Emergency Leave) days a year, unpaid, for anyone working in the automotive sector, while everyone else in Ontario gets 10, with two paid. In order to take advantage of this, if you miss a day, call in sick, if you miss another day within 30 days, call in for a personal emergency, you will not have to acquire a doctor's note and will not be disciplined, no need to elaborate on the emergency. Use these seven PEL call-ins sparingly and save yourself some wasteful doctor's appointments.

We've taken petitions throughout the plant to fix this discriminatory policy. If you haven't had a chance to sign, visit unifor.org/autoworkers. Obviously automotive lobbyists have threatened to move their work south if burdened with these extra costs. Other businesses don't have the luxury of using these same threats. Either way, they're discriminating against autoworkers or discriminating against all other sectors but automotive, by imposing these extra costs, while exempting auto. I'm no lawyer, but I smell a class action lawsuit. Please make your voices heard. In the meantime if you're considering the purchase of a new truck, demand one built in Ontario. Pass it on. Maybe it's time to follow the American lead, buy Canadian.

If anyone has any questions or concerns, feel free to come into the union office between 11 a.m. and 3 p.m. I can be reached at 905-571-2121 ext. 6402, Greg Davies ext. 6401, Mark Bray ext. 6404, Bill Goswell our JHSC co-chair ext. 6469 and Wally Skirrow our substance abuse rep ext. 6400.

In Solidarity.

It's RRSP Season For Armada Toolworks Members

Ron Clark
Armada Toolworks Chairperson

THERE HAVE BEEN A HUGE NUMBER of changes here at Armada. Some managers are no longer employed here and others have been given their positions to create a new management style here at Armada. The committee is engaged with the new managers and we are all working for a huge turnaround to be more stable and gainful in the future.

Once again it's RRSP time. We want to bring to your attention that the program in our Collective Agreement now states gross pay, which means any accumulated wages via overtime is now added to the company contribution to our fund. Now the company matches two per cent of your total annual pay once a year, payable to your fund every February.

This two per cent works out to being close to a week's pay. The company matches to a maximum of two per cent only. This retirement savings plan has been and still is very successful. If you haven't joined the RRSP program, please consider it. It's a method to help you ensure your financial independence during your retirement. To join the program ask any of the plant stewards and we will ensure you get started on the program.

During the writing of this article it has been a bitterly cold, snowy winter. I would like to take this opportunity to remind everyone to be safe while driving in slippery conditions and use extreme caution when skating or snowmobiling on lakes and rivers. Always think safety first and ensure we come home to our families.

In Solidarity.

Durham Region Transit is currently in bargaining.

Ian Sinnott
Durham Region Transit Chairperson

Lear Whitby Looks Forward To Full Truck Seat Production

Scott Bateman
Lear Whitby Chairperson

WITH THIS BEING THE FIRST ISSUE of the ***Oshaworker*** for 2018, I would like to wish you all a happy new year!

As 2018 begins, so does the production of the K2XX truck seats. It is great to see a plant that was empty not that long ago filled with product once again. Once we are at full production on two shifts, we anticipate there will be 150 jobs in the K2XX plant here at Lear Whitby. At the time of writing, we are still in training mode and working through verifying MOST studies. We hope to have this completed by the launch. There will be challenges to all studies that are not accurate or complete. If you have any concerns with your job or SWI, please make sure you contact your area steward. Ken Benson has stepped up and will be the acting steward in the K2XX plant until the elections in April. I would like to thank Ken for assuming this role. Ken's experience will definitely be an asset to us all during the launch.

The recent passing of Bill 148 is monumental for workers in Ontario. I would like to recognize the tireless work of Chris Buckley, President of the OFL, and every Union leader and activist who attended rallies and participated in marches to have this bill passed. Although this legislation improves the rights of all workers in Ontario, Regulation 502 contains certain regulatory exemptions that are specific to the automotive industry. The exemption includes the two paid personal emergency days. Unifor President Jerry Dias and Assistant to the President Shane Wark have had meetings with Labour Minister Kevin Flynn, and have scheduled a meeting with Ontario Premier Kathleen Wynne's office to demand that Regulation 502 be rescinded. The week of Jan. 8, we circulated a petition which many of you signed as well. I will keep you updated on this important issue if there are any developments. I have posted information on Bill 148 on the union board. If you would like a copy of the bill, or if you have any questions, please see me and I will share the documents with you.

The Union offices as well as the office of Eva Guta and Wade Gallant have now been relocated to the north wall. Our email and phone extensions are the same.

In closing, we would like to congratulate Easton Sylvester on his retirement. Easton retired on Feb. 1 with 23.5 years of service. On behalf of the membership, I would like to wish you the best for a long and healthy retirement.

As always, I can be reached at 905-436-0400 ext. 358, or by email sbateman@lear.com.

In Solidarity.

Income Tax Service 2018

XPERT TAX SERVICE

at Unifor Local 222 Union Hall

Mary & Jess return this Spring with these services:

- E-file Returns
- Personal & Business Taxes
- Bookkeeping
- Disability Tax Benefit
- Financial Planning

Tuesdays and Thursdays – March 6 to April 30

XPERT TAX SERVICE

48 Simcoe St. North Oshawa
905-434-1241

Communication Skills Can Be As Important As Manufacturing Quality

Eva Guta
Lear Whitby Women's Advocate and Workplace Harassment Representative

SISTERS AND BROTHERS, I WILL START by wishing everyone a happy and healthy new year 2018!

Some of our members from Flex are on rotating layoffs, working two weeks on and two weeks off. We are all hopeful that car sales pick up and they will be able to return to a more stable and reliable schedule.

In the North plant, training is well underway and we are preparing ourselves for the launch of the K2XX Truck seats. We really are world-class seat builders and we will produce the best quality seats, simply because that's what we do best!

During one of our meetings at the end of the day, while I was listening to production and quality improvements, I asked myself how would our environment be different, if we paid just as much attention to setting a solid foundation for interpersonal communication skills. I believe we could always learn how to better treat one another, not make assumptions, communicate clearer, avoid innuendo and gossip. I feel like every new beginning gives us the opportunity to start anew and apply all the lessons we learned together along the way. While in the presence of others, to be able to communicate effectively, we must be aware of our own emotions and also understand the non-verbal signals we are sending to others or they send to us. A very large portion of our communication is done without words but instead through body language and tone of voice. I strongly believe that good interpersonal skills are the foundation for good working and social relationships and should be acknowledged accordingly.

The Employee Assistance and the Women's Advocate office has moved once again. We are located on the second level, above the union office.

Please mark your calendars for March 4 to attend the International Women's Day Breakfast hosted by the Women's Committee of Unifor Local 222. Closer to the event, I will post more information in the plant.

Also, on March 25 the Unifor Local 222 Human Rights Committee and the Aboriginal & Workers of Colour Committee from Locals 222 and 1090 are hosting an event to mark the International Day for the Elimination of Racial Discrimination. Everyone is welcome.

If you need to speak with me, you can find me on the rear assembly line in the North plant or by calling 905-436-0400 ext. 373.

Always!

Human Rights Training At Union Hall For Local Leadership

Photo by Joe Sarnovsky

Members in leadership positions at many of our units took advantage of a Human Rights Training Course that was presented at our Union Hall recently. The course was facilitated by Eva Guta and Gwen Campbell.

Retirees' Election Cycle Starts This Month

Les MacDonald
Unifor Local 222 Retirees' Chapter Chairperson

HOPE EVERYONE HAD A GOOD HOLIday. In the last ***Oshaworker*** you saw a report with some changes to our GM retiree benefits. Some good improvements. Our Health Care Fund did well on investments and we hope it continues so we can see our benefits improve more.

As like the start of every year, we are now having our elections. First up is Election Committee and also for OFUR and CURC conventions on Feb. 5. Nominations for the Executive start Feb. 5 and close Feb. 19 at 1 p.m. The Executive election is March 5 from 12:30-1:30 p.m. At this time I would like to thank all the committees and Executive members for all the time and hard work you have put in the last year.

Going forward, there are some things we need to do. One is to campaign hard for Pharmacare and the other to change our laws that pensioners come first before others when a company goes bankrupt. Please go to our website www.local222retirees.ca for further information about our activities or attend our meetings.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

John F. Anderson	GM Retiree	Oshawa	Dec. 25, 2017
Robert A. Armstrong	GM Retiree	Oshawa	Dec. 24, 2017
Wesley A. Bebee	GM Retiree	Oshawa	Dec. 29, 2017
Belinda Bell	GM Active	Oshawa	Jan. 3, 2018
Stephen M. Bouckley	GM Retiree	Oshawa	Nov. 18, 2017
Dale E. Buckingham	GM Retiree	Oshawa	Dec. 26, 2017
Lionel J. Champagne	GM Retiree	Oshawa	Nov. 22, 2017
Kenneth C. Cobb	GM Retiree	Oshawa	Dec. 31, 2017
Fabian B. Daley	GM Retiree	Oshawa	Dec. 6, 2017
Lieuwe deVries	GM Retiree	London	Dec. 12, 2017
Bobbie K. Farrow	GM Retiree	Oshawa	Dec. 30, 2017
Roman Fasola	GM Retiree	Whitby	Nov. 29, 2017
Martin T. Fisher	GM Retiree	Little Britain	Nov. 16, 2017
Frank J. Foote	GM Retiree	Flinton	Dec. 9, 2017
Alfred E. Goodall	GM Retiree	Oshawa	Dec. 4, 2017
James M. Jamieson	GM Retiree	Oshawa	Dec. 6, 2017
Warren J. Kauffeldt	GM Retiree	Griffith	Dec. 23, 2017
Leszek P. Lesniewski	GM Retiree	London	Dec. 20, 2017
Edgar N. Lightle	GM Retiree	Brooklin	Dec. 27, 2017
Walter Lucyk	GM Retiree	Port Perry	Nov. 8, 2017
Patrick McCloskey	GM Retiree	Oshawa	Dec. 29, 2017
Lloyd G. McCullough	GM Retiree	Oshawa	Dec. 24, 2017
Wallace E. McKnight	GM Retiree	Bowmanville	Nov. 23, 2017
Frederick N. McMahon	GM Retiree	Oshawa	Dec. 1, 2017
George J. McWalters	GM Retiree	Oshawa	Oct. 27, 2017
Eric Pattenden	GM Retiree	Fergus	Aug. 25, 2017
Carman Poff	GM Retiree	Bancroft	Jan. 2, 2018
Walter Puhach	GM Retiree	Oshawa	Dec. 22, 2017
Frank G. Sanders	GM Retiree	Oshawa	Dec. 27, 2017
William R. Smithers	GM Retiree	Oshawa	Dec. 9, 2017
Adam Sobala	Woodbridge Foam Active	Oshawa	Dec. 24, 2017
Peter Stirpe	GM Retiree	Whitby	Nov. 15, 2017
William V. Thompson	GM Retiree	Whitby	Nov. 24, 2017
Edward P. Tureski	GM Retiree	Oshawa	Jan. 11, 2018
Dean J. Warner	GM Retiree	Oshawa	Nov. 23, 2017
Ronald C. Wetherup	GM Retiree	Oshawa	Dec. 15, 2017
Albert W. Wilce	GM Retiree	Colborne	Nov. 19, 2017
Fay L. Wilcox	GM Retiree	St. Stephen, NB	Dec. 5, 2017
Robert W. Winfield	GM Retiree	Oshawa	Dec. 15, 2017

Union Visits

For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Retirees' Chapter Donations Support Range Of Organizations And Charities

Art Field
Unifor Local 222 Retirees' Chapter Treasurer

I WOULD LIKE TO REPORT ON what's going on in our Chapter.

We paid our dues for:

- United Senior Citizens of Ontario $340
- Ontario Health Coalition $1,000
- Ontario Federation of Union Retirees $200
- Congress of Union Retirees of Canada $250

We belong to these organizations and go to conventions to set policy and elect people to run them. Lyle Hargrove is on CURC, Trish McAuliffe is vice president of NPF and Les MacDonald is on the OFUR executive.

Here is a list of our donations:

- Durham Region Unemployed Help Centre $25
- Simcoe Hall Settlement House $150
- Operation Christmas Cheer $1,000
- Sharon's Kids $500
- Wednesday morning retiree five-pin bowling league Christmas banquet $500
- Broadbent Institute Game Changers campaign renew social programs $500
- Kawartha Food Source Christmas donation $1,000
- ThorntonView nursing home $500
- Our Chapter gives $100 each Christmas gifts to eight Unifor staff who work for our Chapter $800
- Shutterbug Camera Club $500
- Unifor Durham Regional Environ-

RETIREES' CHAPTER DONATIONS SUPPORT RANGE OF ORGANIZATIONS AND CHARITIES
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Newcomers Always Welcome At Retirees' Chapter Dances

Wendy Rolfe
Unifor Local 222 Retirees' Chapter Secretary

OUR CHRISTMAS DINNER/DANCE WAS A GREAT SUCcess. Thanks to everyone as well as the Local for their gifts and turkey draws, as well as the Family Auxiliary's beautiful meal and service for us. I believe it was enjoyed by all.

Our next dance is Feb. 16. Tickets are for sale at the reception desk until Feb. 14 at 4 p.m. There's always room for more, so please join us for the evening.

Here are the results of the pool tournament on Dec. 13:

"A" winners Joe Cambareri and Mark Blanchard; runners-up Randy Howard and Don Davis

"B" winners Bob Bradburn and Harry Weldon; runners-up Hooch Lyon and Lee Pace.

Retirees Lobbying MPs To Support Pharmacare, Strengthen Healthcare

Lance Livingstone
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

THERE WERE A FEW OF US RETIREES along with the active members at the Tim Hortons rally in Cobourg, protesting the cuts to the workers that the owners did because of the raise in minimum raise. There were over 150 people there to show support for the workers and John MacDonald, President of Durham Region Labour Council, entered the store with a cake for the workers to congratulate them on the raise they received. Andrea Horwath, Ontario NDP Leader and Oshawa NDP MPP Jennifer French also attended the rally along with leadership from the National Unifor.

In February I will be in Ottawa along with Trish McAuliffe to lobby MPs on Pharmacare and strengthen our healthcare with more funding. In our opinion these two issues are the most important issues facing Canadians, as these affect everyone in Canada no matter what age you are.

Also Trish, Art Field, Don Nicholls and myself will be attending the Federal NDP Convention. This will be an interesting convention as this is the first one after Jagmeet Singh being elected as the new leader.

And do not forget the Ontario Provincial election is this June, so we will be coming forward soon to ask for your help in the elections. We need to get Jennifer French re-elected here in Oshawa as she deserves it for all her hard work since the last election.

In my next article I will write about how the lobbying and convention went.

Members of the Unifor Family Auxiliary #27 at their annual Christmas party.

Unifor Family Auxiliary #27 Events Update

Jackie Finn
Unifor Family Auxiliary #27
President

WISHING EACH AND EVERY ONE good health and prosperity in 2018.

Thank you to everyone who assisted me with our Christmas party, the feedback has been positive. Thanks to everyone who brought the delicious food that made our buffet table spread so mouthwatering.

Santa made his appearance and we all enjoyed his presence. Thank you to Unifor Local 222 for the prizes for the draws.

It is with great sadness that we note the passing of Sister Fannie Estabrooks on Dec. 30, 2017. She was born April 27, 1927. Last April many sisters were in attendance to help her celebrate her 90th birthday. Fannie was an avid knitter and our Auxiliary benefitted from her skill, whether it was at bazaars or penny sales. Fannie called bingo at the Local's Retirees Picnic for a number of years. She joined our Auxiliary Sept. 4, 1990. One always knew where they stood with Fannie. When she was presented with her 25-year ring for service recognition in 2015, I have never seen someone so excited and thrilled. You will be missed but not forgotten. Sympathy goes out to sons James and Warren and their families, and to niece Nancy Clarke.

Fannie Estabrooks
April 27, 1927 – December 30, 2017

Sympathy goes out to Sister Edie McCloskey on the passing of her sister Vera Bryning, and brother-in-law Pat McCloskey.

Condolences also to Sister Peggy Cobb on the passing of her husband Ken Cobb on Dec. 31, 2017, father of Sister Kathleen

UNIFOR FAMILY AUXILIARY #27 EVENTS UPDATE
continues on page 13

Retirees' Chapter Donations Support Range Of Organizations And Charities

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ment Yuk Yuks cancer fundraiser, $250 for table of eight and $500 donation

- Canadian Centre for Policy Alternatives $1,000
- Simcoe Hall Settlement House, special help for Christmas $200

I would like to explain how a couple of groups operate that we give money to. Kawartha Food Source funds food banks for many communities in the City of Kawartha Lakes. They tell me seniors account for eight per cent of their clients and they also support food programs in the schools. Operation Christmas Cheer is to support local unions who are on strike at Christmas, which Brother Jim Freeman was a strong supporter of when he was president of Durham Labour Council.

I want to talk about the $15 minimum wage that we have been fighting for. It's not only Tim Hortons that pays that, in Lindsay there's National Grocers, Food Basics, Ross Memorial Hospital as well as the five Tim Hortons. At the hospital they hire a security company that pays minimum wage. In the grocery stores the workers that are part time only get 24 hours a week. Hard to make a living.

Our Chapter elections at the Feb. 5 meeting are for delegates to CURC and OFUR conventions, to be held in May at Port Elgin.

In March there will be elections for the Retiree Executive.

For members who do not know, there are three pool tables, a computer room and coffee machine in our kitchen, plus there are all kinds of activities in our Union Hall run by volunteers from the Chapter.

In closing, life is very short and what we have to do must be done in the now.

Unifor Family Auxiliary #27 Events Update

Continued From Page 12

Melnichuk and brother of Sister Helen Rotterman.

The Auxiliary recently made donations to the following:

- Community Gift Giving – Extendicare and ThorntonView long term nursing centres, $200 to each for purchasing gifts for residents;
- Simcoe Hall Settlement House, $300 in food gift cards to be distributed as they see best;
- AWCCU Financial, $500 for the annual Christmas toy drive for Salvation Army;
- Ross Memorial Hospital in Lindsay, $1,000 towards the purchase of new 3D equipment for the mammogram department;
- Save-A-Family Plan, $250, support for one family for one year. Our family lives in India; a single mother supporting her two daughters and her mother. Our Auxiliary has participated in this endeavour for many decades, having helped many families;
- Safe Hope Home: the Auxiliary membership voted to fight exploitation and human trafficking by donating $100 per month for the coming year, to be reviewed at the end of this year.

Coming up on April 27, the Auxiliary will celebrate its 81st birthday with dinner from the Polish Alliance Canada on Olive Ave. Social at 5 p.m., dinner at 6 p.m. More on this later.

Please refer to the list of regular meeting dates you received in September.

No doubt you have heard by now that Sister Rhodessa suffered an unfortunate accident. Rhodessa, we wish you a speedy recovery and look forward to your return.

A special thank you to Brother Dan Lawson and members of the Oshawa Area Skilled Trades who once again gave Auxiliary #27 a cheque in the amount of $500. This will go a long way in assisting our charities.

Birthday congratulations to Sisters Serena Storms, on Jan. 16 a young 18; Anne Hill is 60 on Feb. 7 and Barb Smith will be 80 on April 27.

Sister Verna Parker and husband Lloyd celebrated a milestone, their 60th wedding anniversary on Jan. 24.

See you at our next meetings on Feb. 20 and March 20, at 7 p.m.

Indian family sponsored by Unifor Family Auxiliary #27 under the Save-A-Family plan.

Verna Parker and her husband Lloyd, celebrated their 60th wedding anniversary on January 24. They are pictured above on their wedding day in 1958.

Support The United Way

It Is Great To See Trucks Being Built In Oshawa Again

Mark Sheahan
District #7 Committeeperson

I WOULD LIKE TO WELCOME EVERYONE BACK FROM the Christmas break and from layoff. I hope you all enjoyed some down time and spent some well-deserved time with family and friends.

The first few trucks have rolled off the final line without any major issues. It is great to see trucks being built in the City of Oshawa again. The company is anticipating Saturdays starting in February in Truck.

We continue to have a lot of visitors to Oshawa. In December, we had Alicia Boler Davis, Executive Vice President Global Manufacturing and Kurt Wiese, Global Manufacturing Engineering Vice President, tour the plant to see the new truck build. Oshawa is receiving a lot of attention from Detroit which I feel is good for our future. We also had the Union leadership from St. Catharines, Woodstock and CAMI tour the plant.

We had our annual gate collection for Denise House and raised $5,301.85 This total was just shy of last year and we had one plant on layoff. This shows the generosity of our membership. Thanks to everyone who donated and to the volunteers on the gates before and after shifts. A big shout out to Jeremy Pooler who organized the GM gates.

We have been working to reduce the amount of job disputes in trim. We currently have six jobs in dispute. All the elected reps in District #7 as well as our Unifor standards reps have been having a cross-shift meeting every Monday with all of management in I.E. to help resolve and reduce the number of job disputes. It seems to be helping. Remember, if your job is in dispute you need to follow your write-up and work at a normal pace. If you are struggling to complete your job put a call in for your Committeeperson.

Along with the new year there will also be a GAP plan as always, so do not take short cuts to complete your job. If the company sees your shortcut, they will incorporate it in your write-up and reduce your build time, then they can add more work to your job.

If you are off work for five days or more make sure you provide medical evidence to GM within the five days. This can be dropped off at GM's South Main office or faxed to 905-644-5347. This must be done even if you send your S&A forms to Sun Life.

Remember we have a tuition assistance plan for dependent children. If you have dependents in post-secondary education you can claim for the calendar year, not just the school year. New year, new claim.

As always, I can be reached at 905-644-4540 or by email at mark.sheahan@gm.com.

In Solidarity.

A Slow Start To The Year For The Flex Plant

Paul Wheeler
District #6 Committeeperson

AS THIS IS THE FIRST *OSHAWORKER* of 2018, I would like to wish everyone a Happy New Year and hope everybody had a great Christmas with family and friends.

This year has gotten off to a slow start for the Flex plant, as the first part of January began with a layoff. Employees returned to work on Jan. 22 for one week. Now the Flex plant is on rotating layoffs, with two weeks on and two weeks off. Members are required to work on their regularly scheduled day shifts and are laid off for the afternoon shift. This will continue into the March time frame. This rotating layoff is due to sluggish car sales as consumers are switching to trucks and SUVs from cars.

In Chassis we have some open jobs on shift #1 and shift #2. A canvass was done and the highest seniority members who wished to remain at work will be placed on these open jobs. Meanwhile, open jobs on the day shifts will be covered by members from the afternoon shift who opted to work. Let's all hope car sales pick up and we can get back to full production on two shifts.

Truck Production

December saw the first truck frame being built in the new chassis building, with 10 more that followed before the Christmas vacation shutdown. It was nice to see all of the hard work put in by the membership paying off. Building C saw the first two trucks roll off the flat top in the first part of January. They are saleable trucks that started on the first try and passed DVT with zero defects. (It was six months and one day since the last Equinox rolled off the line.) Production will ramp up with full production forecast for the end of February.

With the new build some job issues can come up. If you have a concern with your job talk to your group leader and place a call for your committeeperson so that it can be addressed.

I can be reached in the office at 905-644-4694 or by e-mail paul.a.wheeler@gm.com.

In Solidarity.

Hearing Protection In GM Stamping Available But Not Mandatory

Kevin Campbell
District #2 Committeeperson

I HOPE EVERYONE ENJOYED THEIR CHRISTMAS HOLI-days. The truck is up and running and seems to be going pretty smoothly in body. We had two jobs posted due to a retirement and somebody leaving, which allowed two other people to avoid the layoffs in Flex. There will be a few openings for remain-at-works to continue working, but not that many. Make sure those of you who are on layoff do your reports for E.I. on time to avoid any interruptions. It will be a slow time in Flex due to car sales.

In the Stamping Plant there was a noise test to determine if hearing protection would be mandatory but the level was just below the threshold. Hearing protection will still be available to anyone who wants to use it, just like it has always been. The population in Stamping has shrunk a little with no new work forecast in the near future but hopefully that will change and we will get more work.

It will be a very challenging year ahead with the demands for the truck but I am confident this membership will exceed the expectations.

GM Trades Awaiting Firm Numbers For 2018 In Flex

Bill Dickson
Skilled Trades Chairperson

AS OF THE DEADLINE FOR THIS ISSUE of the ***Oshaworker*** (mid-January), we have built the first saleable trucks. These first trucks are kept for testing and placed in a "captured fleet," meaning used and evaluated by GM on the streets prior to building for the public. Currently most of the work our Trades are doing is in C building, finishing the commissioning and making sure everything is ready to turn over to production. Once this is complete, the attention will turn to the match bank. With the low numbers of trucks being built so far, the match bank hasn't been needed as paint is sending the boxes and cabs sequenced. This will end shortly and the match bank will be needed for this sequencing.

D Plates continue to be an issue. The D Plates themselves are coming in on a regular basis, the details we attach are the delay. We are currently looking at sending some of the detail build-up work to the GM Trades in St. Catharines. It is hoped their support can speed up the delivery of these details and allow us to get these D Plates finished.

Since late 2017 and in the next couple of months we have had and have scheduled numerous retirements. Some of these jobs have not been posted yet, as the Trades numbers for Flex are still not confirmed. We do not want to fill any openings only to have reductions shortly afterwards in the same department, forcing low seniority Trades out of that department. We expect firm numbers for Trades in Flex in the next few weeks. After that there should be a number of job postings going up.

Unlike the original postings for truck, these postings must be filled two weeks after they close. Once these postings are filled we can determine where there still are vacancies and discussions on new hires/apprentices needs to start. The immediate need is expected to be for IMMs, as we had openings not filled for Truck and we have had additional retirements since then.

If you need to reach me, my office number is 905-644-3262 or email me at bill.dickson@gm.com. For third shift, I am usually in by 5:00 to 5:30 a.m. should you wish to speak directly with me.

Change Your Address

Before you move,
please notify the Unifor Local 222 Union Hall
of your new address.

Your Oshaworker will not
be delivered because of incomplete addresses,
incorrect postal codes or a missing apartment number.

Please call the Union Hall
at 905-723-1187 or 1-800-465-5458
or email local222@local222.ca
to ensure you get the next issue.

It's All About Location, Location, Location For GM Pension Reps

Glen Grill
Pension Representative

Tim Bailey
Alternate Pension Representative

WELCOME BACK TO EVERYONE, HOPE it was a great vacation for all of our members and your loved ones.

With all the changes happening for the Truck Plant, a lot of our GM members have moved locations, like going from trim to chassis to the old parts building, where the new motor line is located.

We are asking for everyone's help until everything settles down. When putting a call in for your Unifor pension rep, please provide your column number(s) and what building you're working in. We can do our calls faster when we can find you.

To update our members who are turning age 65, as previously stated you can now take a Commuted Value pension, thanks to clarification of the rules by the Financial Securities Commission of Ontario.

Previously we would have had to phone the GM Canada Benefits Centre for your CV estimate, which they would then mail to the member. The ability of those age 65 to take the CV now means as your pension reps, we can do your CV pension estimate as well as provide an estimate of your monthly pension, without having to call the Benefits Centre. This will help everyone compare the funds they would receive upon retirement and allow people to make a more informed decision.

If you need us, Glen can be reached at 905-644-3642 or email glen.grill@gm.com and Tim is at 905-644-6342 or email tim.bailey@gm.com.

In Solidarity.

Unifor Local 222 Retirees

Our Best Wishes go out to the latest group of Unifor Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.

*** Re. Unit Abbreviations: GM = General Motors; Lear Whitby = Lear Corporation (Whitby)**

Name	Unit And Department	Years of Service	Retirement Date
Douglas R. Allan	GM/53	13.4	Feb. 2018
Al N. Barr	GM/61	30.2	Jan. 2018
Garry J. Bobee	GM/18	31.0	Jan. 2018
Dwayne W. Chamberlain	GM/53	33.2	Dec. 2017
Michael P. Chisholm	GM/53	34.8	Jan. 2018
Karen M. Clark	GM/4B	34.6	Jan. 2018
Paul Coulouras	Lear Whitby	19.0	Jan. 2018
Arthur J. Dusome	GM/81	27.2	Jan. 2018
Sylvester Easton	Lear Whitby	23.5	Feb. 2018
Dave K. Ertel	GM/30	30.2	Jan. 2018
Gregory A. Fraser	GM/61	30.4	Dec. 2017
Colter H. Gibson	Lear Whitby	21.0	Feb. 2018
Marlene M. Harness	GM/1	37.4	Jan. 2018
Gary A. Hosmar	GM/94	8.0	Dec. 2017
Mark J. Iannetta	GM/40	31.8	Jan. 2018
Shelagh M. Jordan	GM/30	30.4	Jan. 2018
Kenney F. Kelly	GM/92	34.8	Jan. 2018
Rejean Laverdure	GM/53	30.4	Jan. 2018
Shannon Magee	GM/83	30.7	Jan. 2018
Keith Mitchell	GM/94	35.9	Jan. 2018
Alexander G. Mulligan	GM/92	38.2	Dec. 2017
John M. Pendleton	GM/49D	33.0	Dec. 2017
Michael W. Peters	GM/61	33.0	Jan. 2018
James M. Prisciak	GM/81	31.7	Jan. 2018
Wynford J. Rees	GM/18	30.0	Jan. 2018
Shakil Shaikh	Lear Whitby	31.0	Jan. 2018
Mark A. Shields	GM/63A	36.3	Jan. 2018
Sam R. Singh	GM/30	30.4	Jan. 2018
Steven R. Skene	GM/83	30.7	Feb. 2018
Easton Sylvester	Lear Whitby	24.0	Feb. 2018
David J. Willis	GM/18	32.4	Dec. 2017

GM Members who have retired are contacting the Union Hall because their names have not appeared in the Oshaworker. Please be aware when you go through the retirement process by yourself online, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. By including the Unifor/GM Pension Reps in your retirement process we will be able to include your name in this Oshaworker list, send you a Unifor Retirees card (needed for elections), change your status and include your new pension number in our database. Without a copy of your papers, we are unable to provide documentation support to yourself or your family in the future.

Accuracy Crucial In E.I. Reporting During Coming Months Of Rotating Layoffs

WE HOPE EVERYONE HAD A GOOD HOLIDAY.

The flex layoff started out in a frenzy, due to Service Canada providing us with an incorrect reference code. We want to thank everyone who, through social media, texting and networking relayed the correct code to as many as possible. We greatly appreciate your assistance, as well as everyone's patience in dealing with this. The correct 2018 GM reference code is 3529043195012018.

By now everyone should have applied and completed at least one set of reports. As we get into the rotating layoffs, we can't stress enough the importance of ensuring you report the correct earnings in the correct weeks of your report. "Gross Pay" is your earnings before any deductions, not the amount you received in your bank account. We mention this as we have had many calls from members who have received a letter from Service Canada, due to reporting either incorrect earnings or no earnings in the wrong weeks. These letters are time-sensitive. It is imperative that they are answered immediately to avoid being penalized. Therefore, if you receive any letters from Service Canada, contact us right away.

Special Note: Service Canada shows "Report Due Date" as Saturday, however you can complete your reports as early as Friday after 8 a.m.

Tim Corrigan
SUB Representative

Tim Rankine
SUB Representative

S&A Waiting Period

If you are returning to work after being off on S&A, you may be entitled to use the last week of your claim towards an E.I. Waiting Period. It is extremely important due to the brief time limit, that you apply ASAP. Put a call in for us to come see you as soon as you return. Make sure you keep/have a copy of your S&A papers with you as they need to accompany your application.

Tim Corrigan 905-644-7839 or by email timothy.corrigan@gm.com

Tim Rankine 905-644-1541 or by email timothy.rankine@gm.com.

In Solidarity.

GM Dependent Tuition Refund Deadline Is March 31

Barry Grills
GM Insurance Representative & Executive Board Trustee

Don Thompson
Service Representative & Executive Board 1st Vice President

Rob Romano
Service Representative

Mike Rafuse
Service Representative

Who Is Eligible?

All regular active hourly GM employees and employees on a leave of absence who are receiving 100 per cent GM paid benefits are eligible. Effective September 2002 retirees and surviving spouses who are receiving 100 per cent GM paid benefits are also eligible.

Which dependents are eligible?

All dependent children covered by the employee's medical benefits are eligible. These are generally unmarried natural children, stepchildren, adopted children, children by legal guardianship and children for whom the employee has legal responsibility.

Can my spouse apply?

No. Only dependent children as defined for health care benefits are eligible.

Can my dependent file an application through both eligible employees?

Yes. GM employees may coordinate claims. Both employees must submit a receipt showing the total proof of payment.

Does this apply to retirees?

Yes. Retirees and surviving spouses who are receiving 100 per cent GM paid benefits are eligible.

What type of course is eligible?

Courses leading to post-secondary diplomas, undergraduate, graduate or post graduate degrees from accredited institutions are eligible.

Is there a limit on tuition or courses?

Yes. The annual maximum is $1,300 per eligible dependent.

Are books, locker fees or other expenses covered?

No. Fees covered are tuition and compulsory fees that are charged to all students.

Are there any deadlines for the program?

Yes. Retroactive applications will not be accepted after March 31st of the year following the calendar year for which you are applying.

How many times can I apply within the year?

Separate applications can be submitted throughout the year up to the annual maximum entitlement.

How will I receive my payment?

Reimbursement is made through the eligible employee's payroll. Retirees will receive a cheque from the GM Canada Benefits Centre.

Will the payment be taxed?

Yes. Under Canada Revenue guidelines, these tuition payments are taxable

GM DEPENDENT TUITION REFUND DEADLINE IS MARCH 31
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Exciting Women's Day Breakfast Set For March 4

Jackie Sobil
Unifor Local 222
Women's Committee
Co-Chairperson

ON JAN. 7 A MOTION WAS PUT FORTH by nearly every woman who attended the 2018 Golden Globe Awards: to protest sexual harassment and raise awareness for Time's Up, a new initiative fighting sexual misconduct in Hollywood and beyond! The Time's Up campaign is driving a new light to the #MeToo movement. Putting forth a new direction in a call to action. If you missed the award show, the Hollywood stars, both men and women, explained their individual reasons why they #TimesUp and went tout noir for the evening.

Oprah Winfrey received the Cecil B. DeMille Award, an award for outstanding contributions to the world of entertainment. Oprah was the first black women to receive this award. She thanked her supporters, as well as The Hollywood Foreign Press Association. Winfrey stated:

"Because we all know the press is under siege these days, but we also know that it is the insatiable dedication to uncovering the absolute truth that keeps us from turning a blind eye to corruption and to injustice to tyrants to victims and secrets and lies."

With Winfrey's moving words she brought the women and men to their feet with her final statement.

"In my career, what I've always tried my best to do, whether on television or through film, is to say something about how men and women really behave. To say how we experience shame, how we love and how we rage, how we fail, how we retreat, persevere and how we overcome. I've interviewed and portrayed people who've withstood some of the ugliest things life can throw at you, but the one quality all of them seem to share is an ability to maintain hope for a brighter morning, even during our darkest nights. So I want all the girls watching here, now, to know that a new day is on the horizon! And when that new day finally dawns, it will be because of a lot of magnificent women, many of whom are right here in this room tonight, and some pretty phenomenal men, fighting hard to make sure that they become the leaders who take us to the time when nobody ever has to say "Me too" again."

With the recent Hollywood film industry scandal coming to light and the Global Gender Gap Report findings that gender parity is over 200 years away, there has never been a more important time to keep motivated and #PressforProgress.

Gender parity won't happen overnight but the good news is that across the world, women like Oprah Winfrey, and her peers are making positive gains to grow a global movement of advocacy, activism and support.

I would like to thank the men and women of our union who support and push for gender parity. Understand that gender parity is more than just freedom to women, it is about how societies can thrive. Please continue to celebrate the social, economic, cultural and political achievements of women because visibility and awareness help drive positive changes for women.

The Violence Prevention Coordinating Council of Durham has initiated a year-long #loveshouldnthurt campaign because love shouldn't hurt, but sometimes it does... Each year hundreds of women, children and seniors in Durham Region, experience physical, emotional, financial and sexual abuse and violence, all under the guise of "love." That's why the VPCC has initiated the campaign. Through this campaign they are encouraging those who live, work and play in Durham Region to take the time to learn about the issues of violence against women and to take action to ensure all women live free from abuse and violence in all forms. Getting started and making your own difference is simple, by completing the pledge statement "Because #loveshouldnthurt, I will..."

On March 4 we will be hosting our annual breakfast to celebrate International Women's Day. Tickets are now available at the Unifor Local 222 Union Hall with Dorothy at the front desk. Keep-

EXCITING WOMEN'S DAY BREAKFAST SET FOR MARCH 4
continues on page 19

GM Dependent Tuition Refund Deadline Is March 31

Continued From Page 17

as income to the student. A T4A will be issued in the student's name by the GM Canada Benefits Centre no later than the end of February of the year following payment of the claim.

Note: The student's SIN is a requirement of the Canada Revenue Agency for the purpose of T4A generation.

What documents are required when submitting applications?

An original receipt or a photocopy of the receipt certified by your supervisor is required to process the application.

What happens if my dependent's school year runs from September 2017 to May 2018?

Along with the receipt, a letter from the educational institution stating that the fees paid in 2017 also apply to 2018 school year is required.

Can I apply for reimbursement if the course was paid in 2017 but applies to 2018?

Yes. Once again, a letter from the school would be required along with the receipt and application.

Can I apply for reimbursement if my dependent is using student loans for financial assistance?

Yes. Attach receipt and application for the student loan to your Tuition Assistance for Dependent Children application.

How do I get Tuition Assistance for Dependent Children application forms?

Call the GM Canada Benefits Centre for an application package at 1-877-442-4625. You must have a PIN and ID to activate this service. You can also request the forms online using your user ID and password at www.gmclbenefits.com.

In Solidarity.

WOMEN'S DAY BREAKFAST

Join the strong and growing global movement of advocacy, activism and support

Sunday, March 4, 2018

Advance Sales Only! Tickets $20.00 each (includes special gift) available Feb. 1st at the Unifor Local 222 Union Hall

● Doors open 9:00 a.m. Breakfast at 9:30 a.m. ●

Unifor Local 222 Union Hall 1425 Phillip Murray Ave. Oshawa

UNIFOR
Local222 | Canada

For information please contact Women's Committee members Jackie Sobil, Erin Barkwell, Kyla Quilty-Piccott, Stephanie Ross, Corina Colacicco, Leona Davies, Isabel Pereira

ec/unifor1136

Exciting Women's Day Breakfast Set For March 4

Continued From Page 18

ing in tradition we are looking for male volunteers to run the kitchen and serve our sisters. Please email jackalynn.sobil@gmail.com if you wish to offer up your time.

Your Women's Committee has been doing their due diligence on organizing the event. Please keep your eye open for our Facebook event page "Unifor Local 222 Women's Day Breakfast." Tons of amazing raffle prizes have already been donated and will be posted on our event page, as well as information on our guest speakers. The event will feature a photo booth wall, which will give everyone the opportunity to show your support all over social media. Here's what we ask you to do – Rise to the booth with your friends and take that shameless selfie. When you're done upload it to your Facebook, Twitter and/or Instagram. Then make sure you "hashtag" #PressforProgress, #TimesUp, #MeToo and #loveshouldnthurt. We will have the pledge statement available for you to fill out and take your pledge for the #loveshouldnthurt campaign.

In Solidarity.

Building Bridges Through Diversity

International Day for the Elimination of Racial Discrimination

Sunday, March 25, 2018

Entertainment • International Cuisine
Guest Speakers • Free Admission

2:00 to 5:00 p.m.

Everyone welcome!

Hosted by Aboriginal & Workers of Colour Committee of Unifor Locals 222 & 1090 and the Local 222 Human Rights Committee

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Unifor Local 222 Union Hall
1425 Phillip Murray Ave. Oshawa

ec/unifor1136

Human Rights Workplace Challenges 2017

Francine Saunders
Human Rights/Employment Equity Representative
& Executive Board Trustee

THERE WERE JUST OVER 250 CALLS placed in 2017. Many of these calls were pushed back on poor management/communication skills. Members having issues with their job, put their hand up and instead of management listening and correcting the issue, they start harassing the worker. Unacceptable! If you are having an issue with your job insist your supervisor initiates the "Concerns Tracking Sheet." On hopefully a positive note, all Group Leaders will be attending a mandatory training session on "Shop Floor Communications." I think that most members can now identify a manager who rises above the rest, in a positive way.

We need to work together to support co-workers who struggle with social/anxiety/disabilities or possible mental health issues. We are an all-inclusive membership, please be kind.

If someone speaks or acts inappropriately, try telling them they have done so, in a kind way. If it continues, report it. Unwanted comments that are sexual in nature or threatening are unacceptable and need to be reported immediately. Call your committeeperson or myself. If you do not want to tell your supervisor the nature of your call, tell them "it's personal." If you need to talk to me, you do not have to go through your supervisor! You can call, email or text message me directly.

Bill 148 Personal Emergency Leave

Unifor National has put out a petition stating the fact that Ontario Auto Workers are unfairly singled out by an Employment Standards Act exemption that provides a lesser standard of personal emergency leave than that given to other workers.

The Fair Workplaces Better Jobs Act allows 10 days of personal emergency leave, including two paid days for illness, injury, bereavement or other emergencies. However, an exemption that came into effect on January 1, 2018, means auto workers are entitled to only seven days for personal or family illness or emergencies and three days for each eligible bereavement, none of them paid.

Please remember that if you face a situation that causes you to be 20 minutes late for work (i.e. child care issue), or you need to leave work an hour early for a doctor's appointment, the employer can count each of these situations as one full day of personal emergency leave. So as you can see, if you face health issues, caregiver of a parent or a child, these PEL days can add up quickly.

For more information please visit unifor.org/autoworkers.

Booking A Day Off

This is for all members. If you ask your supervisor for a day off, make sure he/she prints off a copy of your request. If he/she does not confirm your request within three days put a call in for your Union rep.

If it is confirmed, request a printout. Supervisors should be giving you a printout of the request and another printout when it is confirmed. This is part of their responsibilities. If it is short notice and your supervisor denies it, call your Union Rep. If you book a day off to go fishing or to watch your child's soccer match it can not be considered a Personal Emergency Leave.

If you have any questions, concerns or ideas about our workplace please do not hesitate to contact me: email, call or send me a text message, francine.saunders@gm.com; office 905-644-1114; work cell 289-685-1716; emergency cell 905-260-2009.

Check out Local 222's award-winning website at:
www.local222.ca

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Readers' Choice Awards This Week

"For the Joy of Sound"

Local and Independent with Personalized Service

New Year Dawns With Several Organizing Campaigns In Progress

Joel Smith
Unifor Local 222
Local Union Organizer

WE START THE NEW YEAR WITH new labour legislation that makes progress for workers in many areas. This progress was made possible by the activism of the Workers Action Centre, the Campaign for $15 and Fairness and the labour movement led by our own Chris Buckley as President of the OFL. The changes reflect years of lobbying and campaigning. Our union's motto in the CAW used to be "fighting back makes a difference." Indeed, it does.

This year we are preparing for negotiations with PWTransit. The committee has been hard at work and we are firming up bargaining dates. We look forward to bringing a first agreement to the membership for ratification.

On the organizing front; I am still busy with several campaigns. We have a couple that are promising that we hope to bring to certification in the coming months. There are changes to the Labour Relations Act that will benefit workers seeking to join unions and new tools in the toolbox to help us organize.

Our units at Durham College Students Inc. and the UOIT Student Union (formerly the Student Association at Durham College & UOIT) are holding elections and will begin preparations for bargaining soon. Dan MacInally, who started the campaign to organize the workplace, was on the bargaining committee and was the committeeperson at the College, has decided to step back and is not running for re-election. I want to take a moment to thank Dan for his tremendous contribution. Considering everything this workplace has been through in the past few years, Dan has been a rock. Thank you for everything you have done for your members. You endured things none of us had ever experienced and always did so with the members' interest at heart.

On a final note, I wish to congratulate my wife Cindy on her retirement from Chrysler after 34 years! She has endured the ups and downs of the auto industry including a plant closure in Ajax as well as working in Etobicoke and Windsor. It hasn't always been easy. You've finally crossed the finish line. I couldn't be happier for you and hope to join you soon.

Let's End the Stigma

ALL IN for Mental Health

Thursday, Feb. 22, 2018

Look · Listen · Learn

- Guest speakers
- Community groups
- Information booths

Door Prizes & Refreshments

All Ages Event • Free Admission

Doors open 6:00 p.m. Event begins 6:30 pm.

Unifor Local 222 Union Hall

1425 Phillip Murray Ave. Oshawa

ec/unifor1136

Opioid Overdose Epidemic

By
Tim Fallis
Unifor/GM
Substance Abuse
Representative

AT LEAST 2,816 CANADIANS DIED FROM OPIOID-related causes in 2016 and that number will almost certainly surpass 3,000 in 2017.

While the western provinces have been hardest-hit, with 978 illicit drug overdose deaths in B.C. and 586 apparently opioid-related deaths in Alberta in 2016, the number of people dying in eastern Canada is also rising. Ontario had 865 deaths last year and Nova Scotia had 53 as a result of opioid-related toxicity.

Canadians aged 30 to 39 accounted for the highest proportion of deaths related to the potent narcotics, at 28 per cent overall, although the figures varied widely across the country.

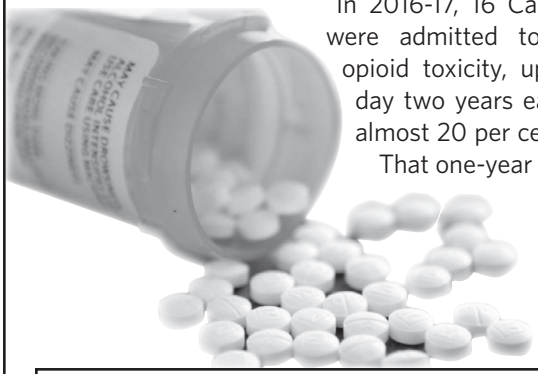
Illicit synthetic fentanyl and fentanyl-like drugs are a major driver of overdose deaths in the hardest-hit areas of the country.

Deaths involving fentanyl more than doubled in the first three months of 2017 compared to the same period in 2016.

According to Dr. Theresa Tam, Canada's Chief Public Health Officer: "We're also seeing that this is not a crisis involving only opioids. Many of the overdoses involved a mix of substances. In fact, 84 per cent of apparent opioid-related deaths also involved a substance that was not an opioid, adding to the complexity in addressing the crisis."

Those substances include alcohol, cocaine and benzodiazepines, a class of anti-anxiety drugs that includes Valium (diazepam) and Ativan (lorazepam).

The Canadian Institute for Health Information (CIHI) warns the opioid crisis is having a significant impact on the health system as a growing number of Canadians seek emergency hospital care for overdoses.



In 2016-17, 16 Canadians a day were admitted to hospital for opioid toxicity, up from 13 per day two years earlier, a rise of almost 20 per cent.

That one-year hospitalization rate translates into more than 5,800 Canadians needing treatment.

The last decade has seen hospital admissions for opioid poisonings jump 53 per cent, with more than 40 per cent of that increase occurring in the last three years, CIHI reported in September.

Adults aged 45 to 64 and seniors 65 and older had the highest rates of hospital admissions for opioid toxicity over the last 10 years, but the fastest-growing rate was for youth and young adults aged 15 to 24.

About half of those admissions were due to accidental opioid poisonings; about one-third were intentional; and the cause of the remainder are unknown.

"With seniors, you seem to see higher rates of accidental poisonings, perhaps related to multiple medications that they may be on," says Brent Diverty, CIHI's vice-president of programs. "So they simply take the wrong dose. CIHI found intentional opioid overdoses were most prevalent among young people aged 15 to 24, accounting for 44 per cent of hospitalizations.

Still, the researchers also found escalating rates of accidental overdoses among younger people, which Diverty said may be linked to recreational use of illicit drugs, which users unknowingly purchase as being laced with a synthetic opioid like fentanyl.

In data from Alberta, CIHI found emergency department visits related to heroin and synthetic opioid overdoses soared almost 10-fold over the last five years.

In Ontario, emergency department visits for heroin poisoning rose almost four-fold, while visits for synthetic opioids more than doubled.

Source: Toronto Star, September 14, 2017

If you are a GM member and decide you need help, call your Unifor/GM substance abuse representative Tim Fallis at 905-426-0002.

For workplaces other than GM, talk to your Employee Assistance Program representative, Human Resources office or to find assessment and treatment services in your community, call the Drug and Alcohol Helpline at 1-800-565-8603.

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative Tim Fallis: office: 905-644-3723 ■ cell: 905-426-0002

Tim can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

Comedy For Cancer Prevention Fundraiser At Unifor Local 222 Union Hall On Feb. 10

OUR UNIFOR LOCAL 222 ENVIRONMENT COMMITTEE AND the Unifor Durham Regional Environment Council are excited to announce that we are hosting our fifth annual Valentine's Comedy for Cancer Prevention fundraiser on Feb. 10, in our main hall. The evening will include three hilarious comedians from Yuk Yuks, followed by some great music!

This is the 14th year our Council has participated in the Cancer Prevention Challenge. The objective of the Challenge is to raise funds to help educate Canadians about cancer prevention and inspire action to help stop our society's cancer epidemic. The Cancer Prevention Challenge is the only fundraiser exclusively devoted to cancer prevention in Canada, with 80 per cent of the funds raised coming right back into our community to support local cancer prevention initiatives.

Jesse Forbes
Unifor Local 222 Environment Committee Member & Unifor Durham Regional Environment Council President

In order to maximize our fundraising efforts, we host a raffle with lots of great prizes, a 50/50 draw and guests have a chance to win our grand prize, a $2,000 travel gift certificate!

With help from our union's members we've raised tens of thousands of dollars to support these initiatives. In the last four years alone, we've raised over $45,000 at our Comedy for Cancer Prevention events.

We truly appreciate the membership's support, and look forward to seeing you at our events. Please join us this year as we work to raise awareness and celebrate Valentine's Day with a good laugh.

In Solidarity.

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Why The Minimum Wage Needed To Be Increased!

Mike Mutimer
Unifor Local 222
Education Committee Member

HAPPY NEW YEAR'S SISTERS AND Brothers! The year has begun with a much-welcomed raise for those working for minimum wage.

Unfortunately, there have been punitive measures taken against workers like the ones who work at Tim Hortons in multiple locations across the province. This, after a massive campaign that has started years prior when grassroots activists and groups like We Are Oshawa and the Workers Action Centre when they advocated for a $14 minimum wage back in 2014. The slogan was "$14 for '14."

I refuse to believe anyone who said they didn't see this coming. As you can tell, it took hard work from those groups and in 2015, I was a delegate to the OFL when the Fight For $15 and Fairness campaign became a focal point for the labour movement. It became a rallying call for Unions across the province to lobby not only the government, but to inform and educate the public why this increase needed to happen.

This needed to happen because of the very basic argument that one should not work 40 hours a week and have to make important decisions like rent versus food or utilities. These are all too real realities for those who work for minimum wage. It's basic math.

If you worked 40 hours a week and multiply that by the 52 weeks in a year, you would get 2,080 working hours in a year. Then we multiply that by the minimum wage. Therefore, someone on minimum wage prior to the increase was making $23,712. Now they make $29,120. When the minimum wage goes up to $15, it will be $31,200. Now, consider, this is all before any taxes or deductions.

Only, not everyone works 40 hours and we only have to take a look around at where we shop and spend our money to see that the reality isn't that minimum wage jobs aren't solely in the hands of those (young workers) who, some people believe, are just "starting out" in their life.

In 2016, Angella MacEwen, senior economist for the CLC, showed that 11.6 per cent of employees across the province worked for minimum wage.

When the Ministry of Labour released their Report and Recommendation in 2014 to their Minimum Wage Advisory Panel, it outlined one out of three adults working at minimum wage are considered to be in the prime of their working career.

This completely dispels the idea or notion that minimum wage is only for young workers. Even that idea is callous because any worker, regardless of age, deserve a fair wage. So, now that we know that it's not just young workers or those trying to get by while in college and university, but families and seniors working minimum wage as well, we can understand that this increase was more than necessary.

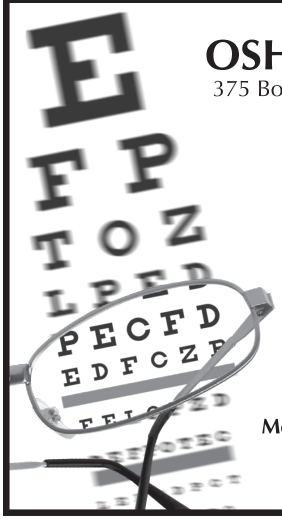
You can start to see where working class anger is coming from when corporations like Tim Hortons and East Side Mario's are taking away from the face of their company. They can absorb this increase through other measures rather than take it out on their employees.

This is why it's important to speak out the next time you hear someone say that the minimum wage shouldn't be increased.

This is why it's important to get involved and fight for a better future for everybody.

In Solidarity.

OPTOMETRIST DR. PELLEGRINO & ASSOCIATES



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Political Action Committee Working To Strengthen Community Ties

Tony Leah
Unifor Local 222
Political Action Committee
Chairperson

THE UNIFOR LOCAL 222 POLITICAL Action Committee has been active on a number of issues recently.

We have supported the very successful actions against the bullying tactics of some Tim Hortons franchises. It is disgusting that this multi-billion dollar international corporation is trying to make their workers pay for their own pay increases by taking away paid breaks and benefits. The parent company could cover the costs out of their profit margin and never miss it.

We continue to support the work of the Anti-Racist Network of Durham Region, which is doing important work supporting the case of Dafonte Miller, and working to end racial profiling by the police.

We are helping to build a network of Political Action Committees from all Unifor Locals in the Greater Toronto Area.

We will be reaching out to all members of Unifor Local 222 to help in building community support for keeping good jobs at GM Oshawa. We will be inviting members to take part in some strategy sessions to discuss ideas and to find out where our members have connections with community organizations. You can help by completing our online survey at bit.ly/L222PAC.

Many people have seen the video of the courageous 16-year old Palestinian Ahed Tamimi who confronted the heavily armed Israeli troops that refused to leave the courtyard of her family home in the West Bank village of Nabi Saleh. Ahed Tamimi is currently in detention for her actions – we should join the many people around the world who are calling for her release.

The next meeting of the Unifor Local 222 Political Action Committee will be Feb. 11 from 10 a.m. to 12 noon. All members of Unifor Local 222 are welcome to attend. There is more information on the Unifor Local 222 website, www.local222.ca.

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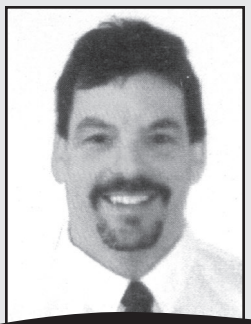

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Winter 2018 In-Class Courses

COURSES ARE HELD AT THE UNIFOR Local 222 Union Hall, 1425 Phillip Murray Ave. Oshawa.

- ***Understanding Mexico: The Struggle for Social Change***

U.S. domination of the economy; sweatshops; weak unions; low wages; repression of activists. Mexican workers face difficult conditions, but also have a rich tradition of resistance. Come learn about their struggles and what workers here can do to make common cause and build solidarity.

Feb. 20, 27, March 20, 27, 4-7 pm

- ***Food, the Environment, and Workers' Power***

Our food supply is controlled by a few giant corporations. How does this hurt our health and environment? What's the connection between farmers' well-being and workers' job security? We will look at alternatives, like urban agriculture in Windsor-Detroit to farming cooperatives and native communities.

Feb. 6, 13, March 6, April 2, 4-7 pm

Winter 2018 Video Courses

All sessions are held at the Unifor Local 222 Union Hall from 6:30 to 9:30 p.m.

- ***The Case for a National Pharmacare System***

What are the arguments for a national Pharmacare system in Canada, and what role are unions playing in the movement to make a nationally funded drug plan for all Canadians a reality?

Speakers: Hassan Yussef, President of the Canadian Labour Congress, and a speaker from Canadian Doctors for Medicare.

March 19 and 26, 6:30-9:30 pm, 2 Course Units

- ***Donald Trump and Labour***

Donald Trump successfully campaigned for the U.S. presidency, in part, by appealing to U.S. manufacturing workers. One year into his presidency, how has the Trump administration actually treated American workers?

Speaker: Dan Labotz, Adjunct Professor, History & Urban Studies, Queens College, New York.

Feb. 5 and 12, 6:30-9:30 pm, 2 course units

- ***International Women's Day: With Peggy Nash***

Join us in hosting Peggy Nash, former assistant to the president of the Canadian Autoworkers Union (now Unifor), and past NDP Member of Parliament, and current distinguished visiting professor at Ryerson University, address this year's theme of IWD.

March 5, 6:30-9:30 pm, 1 Course Unit

Courses are free of charge to Unifor members. To register contact John MacDonald at 905-424-2776 or johndmacd@rogers.com.

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SUPPORT THE UNITED WAY

This Year's Unifor Golf Events Already Scheduled

Steve Hunter
Unifor Local 222
Recreation Committee
Chairperson

ON BEHALF OF YOUR UNIFOR Local 222 Recreation Committee, I hope everyone had an excellent Christmas and an even better New Year!

Now down to business. As I write this article our Super Bowl Party is just three weeks away, with 50 tickets sold so far and it looks like we should have a great turnout.

Our next event will be our Four Person Scramble held at Bowmanville Golf Course on May 18. Applications will be available late March at the Unifor Local 222 Union Hall and online at www.local222.ca.

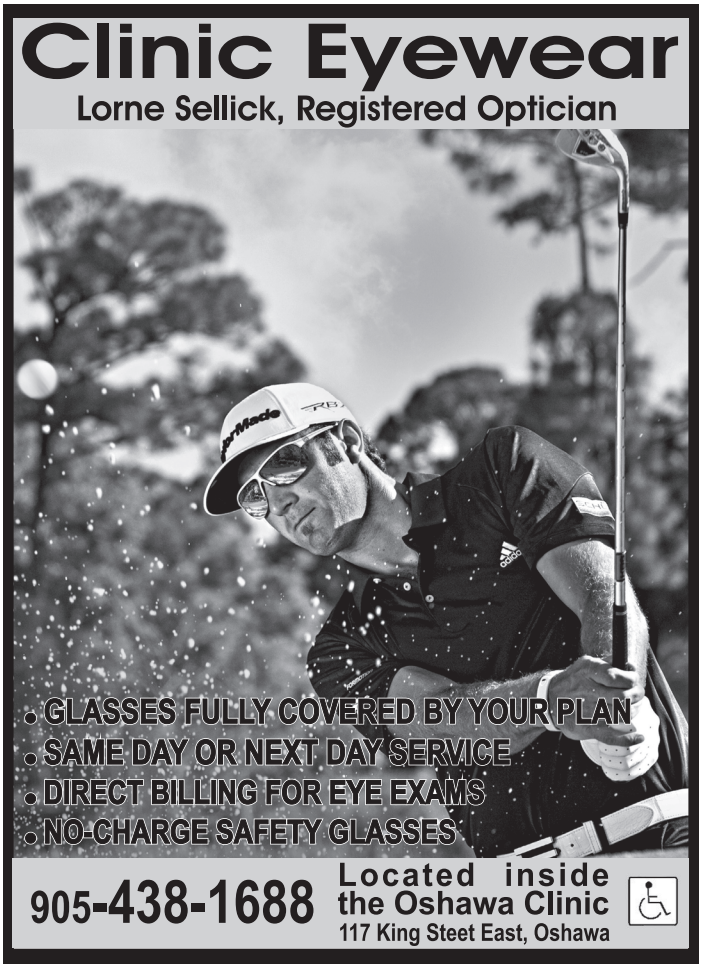
Upcoming SEORC Events

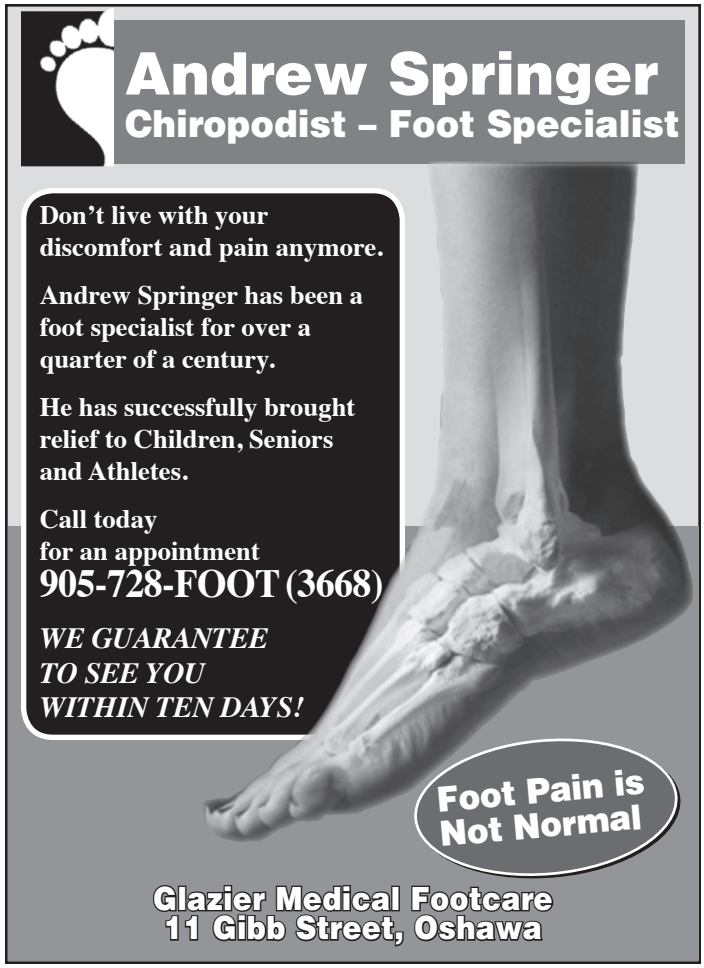
This year's Five-pin Nationals will be held at NEBs Fun World in Oshawa on March 10. Applications are available at the Unifor Local 222 Union Hall now.

Your National Golf Qualifier will be held at Wolf Run golf course in Janetville on June 3. Applications will be available late March at the Union Hall.

This year's National golf finals will be held at Pine Knot golf course in London on Aug. 18.

Until next time, In Solidarity.





Canucks On Top Of The U2HL Standings

Scott Wood
Unifor Local 222
Shift 2 Hockey League

I HOPE EVERYONE HAD A WONDERFUL HOLIDAY SEASON with friends and family and I hope you had the chance to strap on the blades for a game or two of shinny or maybe just a skate on the lake while enjoying an adult beverage and trying to keep warm! We have skated well past the halfway point of the season in the U2HL and are slowly creeping up onto the round robin playoff portion of the schedule.

The Bruins started the year like a house on fire, busting out of the gate early with a dynamic offence and taking control of the standings early. However, the other teams have been able to come up with successful game plans to guard against that potent offence and the Bruins have stumbled a bit as of late, allowing the Canucks to surge forward into top spot led by a stingy defensive approach and some timely scoring from a deep forward group. The Blackhawks have had an up and down season but are always a threat come playoff time, as evidenced by back-to-back championship runs the past two seasons. It's been a season to forget for the Red Wings but as they say, anything can happen in the playoffs and they certainly have the talent on their roster to surprise and upset some teams in crunch time.

Scores

Nov. 27, 2017:	Canucks 5, Blackhawks 2
	Bruins 8, Red Wings 2
Nov. 29, 2017:	Red Wings 2, Blackhawks 2
	Canucks 6, Bruins 1
Dec. 4, 2017:	Blackhawks 8, Bruins 6
	Canucks 8, Red Wings 5
Dec. 6, 2017:	Bruins 5, Red Wings 4
	Canucks 5, Blackhawks 3
Jan. 3, 2018:	Red Wings 4, Blackhawks 4
	Canucks 7, Bruins 4

Standings	W	L	T	GF	GA	Pts
Canucks	9	1	2	60	41	20
Bruins	6	3	3	64	56	15
Blackhawks	4	5	3	51	52	11
Red Wings	0	10	2	33	60	2

CANUCKS ON TOP OF THE U2HL STANDINGS
continues on page 32

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Canucks On Top Of The U2HL Standings

Continued From Page 31

Scoring Leaders	G	A	Pts
Ryan Nichols	20	18	38
Kevin Peel	19	14	33
Tommy Pohjolainen	9	22	31
Ryan Sullivan	13	17	30
Chris Boissoin	11	16	27
Brad Henry	14	6	20
Justin Bennett	11	9	20
Matt Fountain	6	14	20
Ron Leger	11	8	19
Rob Gurr	9	10	19
Brett Pollard	7	10	17

Goalies	W	L	T	GAA	SO
Steve Skene	9	1	2	3.41	0
Dave Hutcheson	6	3	3	4.66	0
Claude Blanchet	4	5	3	4.33	0
Steve Stone	0	10	2	5.00	0

It's been a very competitive year so far and I'm excited along with all the players in the league to hit the stretch run of the season and have an even better playoffs. It's been an up and down year throughout the league, as we've had a lot of roster juggling due to players coming and going for various reasons. I know I likely sound like a broken record at times but I'd like to once again thank the team reps Chuck Bickle, Brick Emerson and Ron Leger for all their help getting players replaced and helping keep the rosters competitive. To all those players who've moved on, I wish you nothing but success in your future endeavours and that there is always a place for you in the league if you ever decide to return. Also, I'd like to welcome all of our new players into our league and I hope you have a fun and very enjoyable last part of the season on your respective teams.

Just a quick reminder that our annual league Wing Night will be taking place on March 2 this year and it will once again be held at Frosty John's Pub & Restaurant, 100 Mearns Ave. in Bowmanville. They took great care of us last year with excellent food and service and we're excited to return there this year. The next article will likely be our end of the year wrap up and we will have crowned a champion for the 2017-18 season. Until then, get those pucks in deep!

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Truck Car League Heading Into Exciting Playoff Round Robin

John Perrault
Unifor Local 222
Truck-Car Hockey League

IT'S ALMOST THAT TIME OF YEAR WHEN WE START THE round robin and playoffs. Durham Medical is in first with Steve's Leather not far behind. All stats in are up to Dec. 14, 2017. We start the round robin Feb. 6. It has been a good year of hockey and hopefully a few surprises in the playoffs.

We hold the Winter Classic at Canlan Ice Sports. This year the Ranchers (Leafs) were upset by Chuck's Bruins. The first game was a blow out, with the Bruins winning all periods and the game 9 to 1. All Chuck's team had to do was win or tie a period in the second game to win it all. The Leafs came out and won the first period and with seconds to go in the second period, Dennis Jacobs tied the Leafs 2- 2 and won the series. But the Leafs came back and won the third period and the game, 6 to 4. It was a lot of fun.

We held Wing Night at The Courtyard this year on Jan. 25, a huge success as usual.

Again thanks to all who help make our league a great success.

Nov. 21	Molson Coors 6, Ontario Motor Sales 3
	Steve's Leather 8, Bond Optical 2
	Durham Medical 5, ListenUp! Canada 0
Nov. 23	Durham Medical 4, Bond Optical 1
	Molson Coors 6, ListenUp! Canada 2
	Ontario Motor Sales 7, Steve's Leather 1
Dec. 12	Ontario Motor Sales 6, ListenUp! Canada 5
	Bond Optical 4, Molson Coors 3
	Durham Medical 5, Steve's Leather 2
Dec. 15	Bond Optical 4, ListenUp! Canada 4
	Durham Medical 8, Ontario Motor Sales 3
	Steve's Leather 6, Molson Coors 3

Team Standings	W	L	T	Pts
Durham Medical	10	3	1	21
Steve's Leather	8	5	1	17
Bond Optical	7	5	2	16
Ontario Motor Sales	6	5	3	15
ListenUp! Canada	4	9	1	9
Molson Coors	2	10	2	6

Top 10 Scorers	G	A	Pts
Ron Leger, Durham Medical	28	20	48
Ryan Sullivan, Steve's Leather	11	29	40
Tom Pohjolainen, Durham Medical	10	23	33
Justin Bennett, Ontario Motor Sales	15	15	30
Brad Henry, Bond Optical	19	10	29
Chris Mickelson, Ontario Motor Sales	15	14	29
Dennis Jacobs, Bond Optical	9	20	29
Geordie Oliver, Ontario Motor Sales	6	21	27
Rick Weiler, Molson Coors	15	11	26
Taylor Battams, Steve's Leather	14	11	25

Goalies	GF	GA	Avg.
Steve Skene, Durham Medical	79	45	3.21
Dave Hutcheson, Steve's Leather	81	57	4.07
Dave King, Bond Optical	57	59	4.21
John Perrault, Ontario Motor Sales	63	65	4.65
Claude Blanchet, ListenUp! Canada	43	73	5.21
Rob Burgess, Molson Coors	51	75	5.35

Again good luck to all the teams in the playoffs. It has been a great year so far. Let's keep it going. Until next write-up, players keep your stick down and goalies keep the puck out.

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Shift #1 Ten Pin Tid Bits

Carl Kemp
Shift #1
Truck Plant
Ten Pin Bowling

IN THE SIX WEEKS COVERED IN THIS ARTICLE (NOV.16 TO Jan. 4), there were a lot of very impressive scores recorded. I don't know if the lanes have changed, or the good bowlers have adapted to the oiling, but things seem to be straightening out quite a bit.

This being said, below you'll find the results I'm talking about. There were two 700+ triples, along with 21 600+ triples, 74 500+ triples and 101 200+ games tossed.

As usual, Tianna and Kayla Ghersini lit up the lanes with amazing consistency! Tianna was in the 600s every single week and Kayla had four 600+ triples, along with a 700+ triple for the same time frame. Every time I get the opportunity to sit back and watch these two, it never ceases to amaze me how repetitive their delivery is!

It should also be noted here what a great bowler we have in Rick Jeffrey! Not only did he get one of the 700s mentioned previously, but he added four 600 triples, three of which were just under that elusive 700.

Here is a list of all those super scores. Great job folks!

Tianna Ghersini 217+248+189 (654), 203+234+211 (648), 173+234+224 (631), 277+191+159 (627), 237+236+139 (612), & 193+221+186 (600); Kayla Ghersini 234+259+212 (705), 236+223+215 (674), 224+245+210 (672), 212+247+163 (622), 190+225+195 (610); Rick Jeffrey 210+244+254 (708), 224+247+221 (692), 248+222+221 (691), 210+255+223 (688), 255+185+202 (642); John MacDonald 237+185+246 (668), 190+255+185 (630); Ken Dibartolomeo 201+201+239 (641); Rick Wilkes 178+210+253 (641), Francois Picard 216+247+158 (621); Ryan Taylor 222+211+184 (617), Frank Law 193+194+211 (608).

Even though our shift is blessed with all these superb bowlers, Shift #2 wiped the floor with us at the first of two Mike Lunn Memorial no-tap tournaments held on Nov. 19 at Leisure Lanes. The only Shift #1 team getting loot was The Rookies (third).

All six Shift #2 teams got cash. The one good thing was the $50 won by Kayla Ghersini, with her perfect game! Thanks again this year to both Tracy and Larry for their efforts putting all this together for us to enjoy!

On Dec. 21, Shift #1 held their annual Christmas no-tap tournament where we stuffed ourselves with yummy food and shared the usual fun of a no-tap format. Thanks a lot Butch. I know how much work is put into this evening of fun each year. It doesn't go unnoticed!

The five-pin pot has made it over the $100 mark finally and stands at $141 as of Jan. 4. On Jan. 4 there were only a lousy three whiffs. What kind of nonsense is that? You characters can do a lot better than that!

In my last article, our new bowler, Bruce Bloomfield, latched

SHIFT #1 TEN PIN TID BITS
continues on page 35

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Unifor 5 Pin Bowling

HAPPY NEW YEAR! ON BEHALF OF THE UNIFOR 5 PIN Bowling League. Our Second Section Hi-Low started Jan. 26. Valentine's Day Fun Night – Lover's Basket Draws are Feb. 9. Mark your calendars that March 25 are the playoffs and the Banquet is being held April 14 this year.

See you in the alley, be sure to stay out of the gutter.

John MacDonald
Unifor Local 222
Five Pin Bowling

600 CLUB	
Jeff Goretellars	636
Bob Engley	632, 640, 696, 664
Steve Brackenridge	680
Ron Jones	610
Robert Boyle	658, 659, 637, 627
Mike Childerhose	601, 677
Phil Locke	603
Rick Marshall	629
Dawn Proskin	633
John Bryne	619, 636, 608
Todd Taylor	620, 636
Gord Langley	649, 636
Gary Henderson	686, 692, 603
Harry Langkraer	627, 636, 641, 660
Steve Bell	667, 641
Carrie Rotterman	603
Dick Brooks	607
Don Schaefer	664, 643
Wilson Kelloway	692, 678, 656
John Stacey	611, 679
Dennis McMahon	677, 675
Steve Brown	620
Les MacDonald	643
Randy Dove	622
Jessie MacDonald	665
Nicholas Kelloway	608, 661, 611
Dave Murray	611, 663
Rick Marshall	629, 620, 680
Bob Irvine	614
Dick Brooks	608
John Byrne	617
Monty Campbell	608
Bob Hanna	620
Dennis McMahon	605
Ron Boyle	636
Doug Moore	602

700 CLUB	
Steve Bell	747
Wilson Kelloway	702, 729
Harry Langkraer	724
Robert Boyle	727, 773
Gary Henderson	711, 708, 702
Ron Jones	749, 712
Steve Brackenridge	741, 773
Warren Goodfellow	790
Don Fitzgerald	702
Todd Taylor	701, 718
Nicolas Kelloway	770

Shift #1 Ten Pin Tid Bits

Continued From Page 34

on to that gutter ball trophy (better known as the "Kemper" trophy). Satisfied now Larry? Bruce is keeping up that same torrid pace the last six weeks with two gutter balls in the fourth frame of his second game, followed by two more in the fifth frame of his third game on Nov. 16. That's not all! The following week he accomplished the same thing with two gutter balls in the fifth frame of his third game. But we're not done yet! On Dec. 14, he cleaned out the dust bunnies twice in the last frame of his first game. So, if any of you want this dubious trophy, you'll have to wrestle it free from Bruce!

In closing, I hope all of you had a good Christmas and New Years, and keep up the good work on the lanes, but watch out for those five-pins.

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Unifor Local 222 Senior Retiree Golf League

Lloyd Dussault
President, Unifor Local 222 Senior Retiree Golf League

THE SIGNUP FOR THE League will be Tuesday, April 3rd and the 2018 registration fee will be $75.

Registration will take place at the Unifor Local 222 Union Hall, 1425 Phillip Murray Ave., Oshawa from 10 a.m. until noon.

We will be playing the same golf courses as 2017: Ashbrook, Bowmanville, Columbus, Kedron Dells, Newcastle and Port Hope.

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UNIFOR Local222

the OshaWORKER

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UNIFOR Local222

MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

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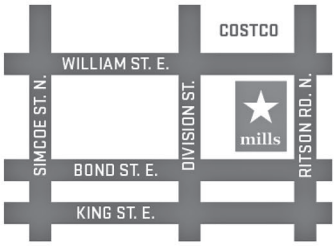

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Habitat For Humanity Durham

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The Whitby Seniors' Activity Centre is currently looking for volunteer van drivers. Hours range from 7:00 a.m. to 11:00 p.m. Monday to Friday. They would gladly welcome Local 222 members, especially if they are retired, to become involved. Please contact Amanda at 905-668-1424 for more details.

Meals On Wheels Drivers

Community Care Durham is always looking for volunteers to drive for Meals on Wheels, provide friendly visits, or to transport people around. Call them at 905-430-5613 or visit www.communitycaredurham.on.ca

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